



Overview of Services to Employers

The Department of Workforce Services is committed to helping Utah businesses, because we understand the challenges you face as an employer. Whether looking for employees, improving your workplace or facing the possibility of a layoff, we can help. DWS offers a wide range of tools and resources to assist you from the hiring process to a reduction in workers. Here is a summary of some of the services funded through your tax contributions:

BUSINESS SOLUTIONS:

- 1. jobs.utah.gov:** Our easy-to-use online job connection system provides information on:
 - Posting job openings
 - Screening resumes for qualified applicants
 - Current economic and labor market information
 - Unemployment tools and resources, including File Tax and New Hire reports, etc.
 - Business laws and federal regulations
 - Hiring incentives
- 2. Access to Information specialists:** Our skilled and knowledgeable Workforce Development Specialists are equipped to provide you with information on:
 - Occupational wages to ensure your company stays competitive
 - Industry-specific labor market information
 - Educational and community partners responsible for preparing future employees
- 3. Facilities:** Our local employment centers are available for your recruitment and interviewing needs. Speak to one of our Workforce Development Specialists to find out how DWS can help you.

ON-THE-JOB-TRAINING PROGRAM: (OJT)

- The OJT Program offers reimbursement to employers who provide job training for participants
- Employers will be reimbursed for up to 50 percent of the participant wages during training
- Employers will obtain employees that are trained in the methods of your company, at a reduced cost
- DWS will screen applicants for you, using the criteria you provide, and refer potential employees to you for your final interview and selection

WORK EXPERIENCE AND UNPAID INTERNSHIPS:

- Work Experience and Unpaid Internships are intended to assist participating employers with temporary work needs, while giving trainees hands-on experience in a career setting
- Employers can take part in internships for work ready adults and youth who need to upgrade their skills
- DWS administers Work Experience and Unpaid Internships free of charge to qualifying employers

YOUTH EMPLOYMENT INTERNSHIP OPPORTUNITIES:

- Employers can take part in internships for work-ready youth who need career exploration opportunities
- Employers will receive up to \$450.00 to train and supervise the participant for a three month internship
- Employers will be reimbursed for 100% of the participant's wage

FEDERAL WORK OPPORTUNITY TAX CREDIT (WOTC):

- A federal tax credit for hiring individuals from targeted groups
- Some of the targeted groups include veterans, youth, individuals receiving Social Security, Food Stamps, or state financial assistance, ex-felons, and participants in the Vocational Rehabilitation program
- Annual tax credits start at \$1200 and depending on participation may go as high as \$9000

continued

FEDERAL BONDING PROGRAM:

- Employers can receive fidelity bond insurance free of charge for a six-month period to cover any type of loss by theft, forgery, larceny, or embezzlement
- Individuals eligible for the bonding program include anyone who is not commercially bondable, ex-offenders, persons with a history of substance abuse, persons lacking work history, persons considered a credit risk, persons receiving public assistance, and youth

PRE-LAYOFF SOLUTIONS:

- Help with federal Worker Adjustment and Retraining Notice (WARN) Act requirements to notify affected employees
- Workshops and tools to help your affected employees cope with job loss and successfully prepare for finding new employment
- Assistance with filing a petition for federal Trade Act assistance if layoffs are due to loss of business to companies outside the United States

UTAHFUTURES.ORG:

- UtahFutures provides a unique opportunity for your company to be profiled on the web site and seen by job seekers and students from across the state
- Job seekers and students that are exploring career interests can view your company profile and be linked to your web site connecting you with potential employees
- Connect with local schools and community organizations through volunteer, mentor, internship, and public speaking opportunities



Department of Workforce Services

140 East 300 South Salt Lake City, Utah 84111 1-888-920-WORK jobs.utah.gov

Equal Opportunity Employer/Program.

Auxiliary aids and services are available upon request to individuals with disabilities. Call (801) 526-9240. Individuals with speech and/or hearing impairments may call the state relay by dialing 711. Spanish Relay Utah: 1-888-346-3162.