

(Draft – Awaiting Approval)

**MINUTES OF THE
RETIREMENT AND INDEPENDENT ENTITIES INTERIM COMMITTEE**

Thursday, November 10, 2016 – 1:00 p.m. – Room 30 House Building

Members Present:

Sen. Todd Weiler, Senate Chair
Rep. Kraig Powell, House Chair
Sen. Curtis S. Bramble
Sen. Margaret Dayton
Sen. Karen Mayne
Sen. Daniel W. Thatcher
Rep. Rich Cunningham
Rep. Sophia M. DiCaro
Rep. Susan Duckworth
Rep. Lynn N. Hemingway
Rep. Bradley G. Last
Rep. Marie H. Poulson
Rep. John R. Westwood

Members Absent:

Sen. Gene Davis
Rep. Steve Eliason

Staff Present:

Mr. Alex R. Janak, Policy Analyst
Mrs. Shannon C. Halverson, Associate General Counsel
Mr. Peter Asplund, Associate General Counsel
Ms. Debra Hale, Legislative Assistant

Note: A list of others present, a copy of related materials, and an audio recording of the meeting can be found at www.le.utah.gov.

1. Committee Business

Chair Powell called the meeting to order at 1:14 p.m.

MOTION: Sen. Bramble moved to approve the minutes of the September 14, 2016, meeting. The motion passed unanimously with Sen. Mayne, Sen. Thatcher, Sen. Weiler, and Rep. Duckworth absent for the vote.

2. Public Employees Health Plan (PEHP) Overview and Plan Equity Update

Mr. R. Chet Loftis, Managing Director, Public Employees Health Plan, presented "PEHP Overview." He responded to questions from the committee.

3. State Employee Compensation Overview

Ms. Debbie Cragun, Executive Director, Department of Human Resource Management, discussed "Presentation to Retirement and Independent Entities Interim Committee."

Mr. Benjamin Buys, Director of Finance, Department of Human Resource Management, continued with the presentation, discussing the different types of compensation increases.

Both speakers discussed 2015 General Session H.B. 239, "Human Resource Management Market Research Amendments" and responded to questions from the committee.

Mr. Kelly Atkinson, Fraternal Order of Police, commented on the challenges of hiring peace officers in the states.

Mr. Janak presented "State Employee Compensation Overview." He discussed the average salary for state employees for each year since the introduction of the Utah Retirement Systems' Tier II Retirement System in 2011, as well as influencing factors that impact costs to the state as an employer.

4. Postretirement Reemployment After 60 Days

Mr. Dee Larsen, General Counsel, Utah Retirement Systems, distributed "Postretirement Reemployment After 60 Days." He gave an overview of the current earnings cap provisions and reviewed previously proposed legislative changes.

The committee discussed postretirement reemployment.

5. Other Items/Adjourn

MOTION: Sen. Dayton moved to adjourn the meeting. The motion passed unanimously with Sen. Bramble and Rep. Poulson absent for the vote.

Chair Powell adjourned the meeting at 3:17 p.m.